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**AURORA PUBLIC SCHOOLS**

**APS Code: BID**

**Adopted March 1975**

**Revised December 1991**

**Reviewed October 2007**

**Revised September 2013**

**Reviewed May 2016**

**Revised May 2017**

**Reviewed October 2018**

**Revised December 2021**

**Revised April 2022**

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## **BOARD MEMBER COMPENSATION AND EXPENSES**

### **Page 1 of 3**

The taxability and tax status of all compensation, expense reimbursement, and other payments that the district makes to, or on behalf of, the members of the Board of Education is determined by applicable state and federal law. Board members must follow the Board's policy or administratively established procedures for claiming and substantiating all amounts for which payment or reimbursement is requested.

### **Compensation**

Board members will serve without compensation for their services unless compensation has been authorized by a written resolution adopted by a majority vote of the Board in a public meeting; except that no Board member may have their compensation increased during the term in office to which they have been elected or appointed.

Any compensation provided to Board members must not exceed \$150 per day for not more than 5 days of service per week, excluding federal and state holidays. Board members may only receive compensation for days when official Board duties—meaning Board meetings and other official activities and duties, including those that are conducted with a majority of the Board present—are performed.

### **Reimbursement**

Upon submitting vouchers and supporting bills for expenses incurred in carrying out specific services previously authorized by the Board, Board members may be reimbursed from district funds in accordance with the Board's policy on expense authorization and reimbursement and in amounts approved by a majority vote of the Board in a public meeting.

The treasurer of the Board of Education shall preliminarily approve or disapprove within the limits of the adopted budget and other policies and procedures, all requests for reimbursement of expenses

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## **BOARD MEMBER COMPENSATION AND EXPENSES**

### **Page 2 of 3**

incurred by members of the Board and the Superintendent of Schools. The district's internal auditor shall be responsible for assuring adequate documentation of reimbursed expenses. Any request for expense reimbursement disapproved by the treasurer may be appealed to the Board of Education for final decision.

The expenses of the treasurer shall be approved by the president of the Board of Education.

### **Insurance and liability**

The Board will purchase liability insurance and errors-and-omissions insurance to protect its members individually and collectively for claims made against them as a result of their membership on the Board.

The Board shall rely on the Colorado Governmental Immunity Act, C.R.S. 24-10-101 *et seq.* (the Act) as the statement of its obligation to defend and indemnify Board members. If the Board elects to provide for the defense of a Board member in a claim which alleges willful and wanton conduct by the Board member, the Board may require the Board member to post a Reasonable bond to ensure reimbursement of any amounts advanced, in Accordance with the Act.

LEGAL REFS.: 20 U.S.C. 7941 through 7948 (*Coverdell Teacher Protection Act limits the liability of school board members*)

C.R.S. 22-12-101 *et seq.* (*Teacher and School Administrator Protection Act also limits liability of school board members*)

C.R.S. 22-32-104 (5) (*board member compensation*)

C.R.S. 22-32-109.1 (9) (*immunity provisions in safe schools law also apply to school board members*)

C.R.S. 22-32-110 (1)(n), (u) (*power to provide necessary expenses*)

C.R.S. 24-10-101 *et seq.* (*Colorado Governmental Immunity Act*)



**BOARD MEMBER COMPENSATION AND EXPENSES RESOLUTION**

**Page 1 of 2**

**Resolution Establishing Board Member Compensation**

WHEREAS, in 2021 the Colorado Legislature passed HB21-1055, now codified at C.R.S. 22-32-104, which allows for the members of a board of education to be compensated for their services in an amount determined by written resolution adopted by a majority vote of the board; and

WHEREAS, part of the legislative intent of HB21-1055 was to promote access for members of the community to serve on a board of education and to improve a board's representation; and

WHEREAS, the Board of Education appreciates the service provided by members of the Board and wishes to establish an amount that members of the Board may be compensated.

NOW THEREFORE, BE IT RESOLVED, that the Aurora Public Schools Board of Education establishes the compensation for members of the Board as follows:

1. The members of the Board will be compensated at a rate of \$150 per official board meeting or for official board duty up to \$450 per month.,
2. Board members may only receive compensation for days when official board duties are performed. "Official board duties" means:
  - a. Attending regular or special meetings of the board, including work sessions;
  - b. Serving as a designated representative of the Board, including, but not limited to such activities as community development and district committees, serving on a BOCES board, etc.;
  - c. Attending board-approved training or development activities, including, but not limited to regional, state, or national school board association conferences, board in-service meetings, training retreats etc.
  - d. Attending special board-related activities when approved by the board in advance, including, but not limited to building dedications, commencement activities, staff retirements, and other such ceremonies.
  - e. Attending any other official activities and duties, including those that are conducted with a majority of the board present.

**BOARD MEMBER COMPENSATION AND EXPENSES RESOLUTION**

**Page 2 of 2**

3. Board members may waive all or any portion of their compensation any month during their term of office, by a written waiver filed with the district and the treasurer of the Board. The waiver should specify the month or period for which it is made.
4. A Board member must submit a monthly claim which verifies the nature and amount of approved activities for which compensation is claimed during the month. A board member is only eligible to make one compensation claim for a given day and up to 3 claims per month.
5. Board members must participate in the Colorado Public Employees' Retirement Association (PERA) in accordance with PERA rules.
6. This compensation rate is effective July 1, 2025.

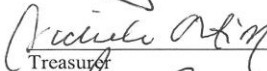
Adopted and approved this 16 day of August, 2022.

  
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President

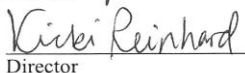
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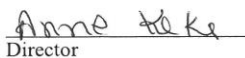
  
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Vice President

  
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Secretary

  
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Treasurer

  
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Director

  
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Director

  
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Director